

Urban Institute’s Human Trafficking Screening Tool

Have any of the following incidents happened to you at the hands of your employer or people working for your employer ever in your life, or in the past year?

- **Employer** = anyone who has given you something of value in exchange for some sort of work, including informal employers (such as family members, friends and peers, and exploiters) as well as traditional employers (such as business owners or managers)
- **Work** = anything done, formally or informally, for something of value in return

Circle one response (Yes, No, or Skip) in each box under “Ever in your life?” and “in the past year?”

Did someone you work for ...	Ever in your life?	In the past year?
Force		
a. Physically force you to do something you didn’t feel comfortable doing	Yes No Skip	Yes No Skip
b. Lock you up, restrain you or prevent you from leaving	Yes No Skip	Yes No Skip
c. Physically harm you in any way (beat, slap, hit, kick, punch, burn)	Yes No Skip	Yes No Skip
Fraud		
d. Trick you into doing different work than was promised	Yes No Skip	Yes No Skip
e. Make you sign a document without understanding what it stated, like a work contract	Yes No Skip	Yes No Skip
f. Refuse to pay you or pay less than they promised	Yes No Skip	Yes No Skip
Coercion		
g. Restrict or control where you went or who you talked to	Yes No Skip	Yes No Skip
h. Deprive you of sleep, food, water, or medical care	Yes No Skip	Yes No Skip
i. Not let you contact family or friends, even when you weren’t working	Yes No Skip	Yes No Skip
j. Keep all or most of your money or pay	Yes No Skip	Yes No Skip

k. Keep your ID documents (e.g. ID card, license, passport, social security card, birth certificate) from you	Yes No Skip	Yes No Skip
l. Threaten to get you deported	Yes No Skip	Yes No Skip
m. Threaten to harm you or your family or pet	Yes No Skip	Yes No Skip
n. Physically harm or threaten a co-worker or friend	Yes No Skip	Yes No Skip
Commercial Sex		
o. Force you to do something sexually that you didn't feel comfortable doing	Yes No Skip	Yes No Skip
p. Put your photo on the Internet to find clients to trade sex with	Yes No Skip	Yes No Skip
q. Force you to engage in sexual acts with family, friends, or business associates for money or favors	Yes No Skip	Yes No Skip
r. Encourage or pressure you to do sexual acts or have sex, including taking sexual photos or videos	Yes No Skip	Yes No Skip
s. Force you to trade sex for money, shelter, food or anything else through online websites, escort services, street prostitution, informal arrangements, brothels, fake massage businesses or strip clubs	Yes No Skip	Yes No Skip